



The Educator Effectiveness Top Five

Questions and answers for the five most common questions being asked about educator effectiveness in August 2012

When will teachers and administrators see their sixth and eighth standard ratings?

At the end of May, the sixth and eighth standards went live in the online North Carolina Educator Evaluation System. These standards appear as text only; evaluators cannot select a rating. The State Board of Education certified the results of the 2011 – 2012 testing program at its August meeting. The SAS Institute is currently generating value-added scores for teachers and school administrators. When that process is complete, the appropriate sixth and eighth standard ratings will be loaded into the online tool. The expected completion date for this process is by the end of September 2012. After that time, a user will be able to log in to the online McREL tool and review his or her summary rating form from 2011 – 2012. The sixth or eighth standard rating will be displayed. The NCDPI is also working to provide all educators with a dashboard that displays ratings on all relevant standards, including the growth standards, as well as overall effectiveness.

When does the three years of data required for a status start?

North Carolina's educator effectiveness model requires a teacher to have three years of his or her own data before an overall status of effective, highly effective, or in need of improvement is assigned. Given concerns about data quality (especially student-teacher linkages) over the past three years, the NCDPI will be using the 2012 – 2013 school year as the first of three years of data for all teachers who will have assessment data during the 2012 – 2013 school year. Even those teachers who already have three years of value-added scores will "start fresh" this year.

When are the Measures of Student Learning being implemented?

Teachers across North Carolina will first implement Measures of Student Learning in some grades and content areas during the 2012 – 2013 school year. The Measures of Student Learning available in 2012 – 2013 will assess student learning in grades 4 - 12 English Language Arts, Mathematics, Science, and Social Studies classes where an End-of-Grade or End-of-Course assessment is not administered. For a complete list of courses and grades with Measures of Student Learning, please visit <http://www.ncpublicschools.org/educatoreffect/measures>.

Which teachers are not giving Measures of Student Learning in 2012 – 2013?

- Teachers in grades K-3 will not be administering any Measures of Student Learning; grade 3 teachers will continue to administer the End-of-Grade assessments in English Language Arts and Mathematics.
- Arts teachers will not be administering any Measures of Student Learning.
- World Language teachers will not be administering any Measures of Student Learning.
- Healthful Living teachers will not be administering any Measures of Student Learning.

There will be pilots of processes for determining growth through the analysis of student work for all of the above content areas, but the results will not be used for educator evaluation.

Where can I find out more information about educator effectiveness?

Please visit the new educator effectiveness website at <http://www.ncpublicschools.org/educatoreffectiveness>. For responses to your questions, please email educatoreffectiveness@dpi.nc.gov.